

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
ANSARI NAGAR, NEW DELHI-110029**

No.F.01/2025-Acad.I

Dated: 06.01.2025

**ADVERTISEMENT FOR JUNIOR RESIDENT POSTS**

**(FOR JANUARY'2025 SESSION)**

**Start date for online submission of application : 6<sup>th</sup> January, 2025**

**Last date of online submission of application : 20<sup>th</sup> January, 2025**

**Important Note:** All provisionally eligible candidates who wish to fill the application for JR posts for January, 2025 session are mandatorily required to deposit a security amount of Rs. 25,000/- through electronic fund transfer (*Details are mentioned at page-7, point no.F*)

**Subject:** Recruitment to the post of Junior Resident-Session JANUARY, 2025 i.e. from 01.01.2025 to 30.06.2025 at the AIIMS.

The All India Institute of Medical Sciences, New Delhi is an Autonomous Body established under an Act of Parliament. As a part of its activities the Institute is running a large teaching hospital for training of undergraduate and postgraduate students in the various fields of Medical Sciences.

**ONLINE APPLICATIONS** are invited from Indian Citizens (including OCI/PIO) for the posts of Junior Residents for **JANUARY, 2025 Session** in different specialities as indicated below in level 10 of pay matrix (pre-revised pay band-3, Rs.15600/- + 5400/-(GP)) with entry pay of Rs.56,100/- per month plus usual allowances as admissible, in the prescribed format and on the terms & conditions given in detail on Institute website [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in). Last date for online submission of application for these posts is **20.01.2025 (upto 5:00 p.m.)**.

**DETAILS OF JUNIOR RESIDENT POSTS AVAILABLE.**

**DISCIPLINE WISE IN VARIOUS CATEGORIES FOR JANUARY, 2025 SESSION**

S. No.	DEPARTMENT	UR	EWS	OBC	SC	ST	TOTAL
1	BLOOD BANK(MAIN)	1	1	1	1	0	04
2	BLOOD BANK (TRAUMA CENTRE)	0	0	0	1	1	02
3	BLOOD BANK (CNC)	3	0	1	0	1	05
4	BURNS AND PLASTIC SURGERY	4	1	2	1	0	08
5	BLOOD BANK NCI (JHAJJAR)	2	0	0	0	0	02
6	CARDIACRADIOLOGY	1	0	0	0	0	01
7	CARDIOLOGY	0	0	1	0	0	01
8	COMMUNITY MEDICINE	0	1	1	1	1	04
9	CDER	6	0	1	0	1	08
10	CTVS	1	0	0	0	0	01
11	DERMATOLOGY & VENEREOLOGY	1	0	0	0	0	01
12	EHS	1	1	1	0	0	03
13	EMERGENCY MEDICINE	30	8	20	12	6	76
14	EMERGENCY MEDICINE (TRAUMA CENTRE)	4	1	3	4	0	12
15	LAB. MEDICINE	1	0	1	0	0	02

S. No.	DEPARTMENT	UR	EWS	OBC	SC	ST	TOTAL
16	NEPHROLOGY	2	0	1	0	0	03
17	NEUROLOGY	0	0	0	1	0	01
18	NEUROSURGERY (TRAUMA CENTRE)	0	1	2	1	1	05
19	NEURORADIOLOGY	2	0	0	0	0	02
20	ORTHOPAEDICS (TRAUMA CENTRE)	4	0	1	0	0	05
21	PAEDIATRICS (CASUALTY)	2	1	1	1	0	05
22	PSYCHIATRY	2	0	2	1	1	06
23	PATHOLOGY	0	0	1	1	0	02
24	RADIOTHERAPY	3	1	1	1	0	06
25	RHEUMATOLOGY	0	0	1	0	1	02
26	SURGERY (TRAUMA CENTRE)	13	3	8	5	2	31
27	TRANSFUSION MEDICINE(NCI- JHAJJAR)	1	0	1	1	0	03
28	PATHOLOGY-(NCI-JHAJJAR)	1	1	1	0	0	03
29	GERIATRIC MEDICINE (NCA)	4	1	2	2	1	10
30	ORTHOPAEDICS (NCA)	1	0	1	0	1	03
31	SRUGERY (NCA)	1	0	1	1	0	03
	<b>Total</b>	<b>91</b>	<b>21</b>	<b>56</b>	<b>35</b>	<b>17</b>	<b>220</b>

Note: (\*) "As per memo vide no. F. 1/2018-Acad.I dated 01.11.2017, 20% of all candidates appointed as JR in the department of Emergency Medicine and Emergency Medicine (TC) will be eligible for reappointment for 1 term (if they remain eligible for appointment in the next term) without appearing for Interview/selection for JR in the next term."

### **RESERVATION OF POSTS**

1 The reservation for OBC/SC/ST/EWS candidates is as per Central Govt. rules and 4% for PWD including OPH candidates (on horizontal basis).

2 **Criteria for OBC (NCL) Candidates:**

The certificate must mention the non-creamy layer status of the applicant (Non-creamy layer status issued by an authority mentioned in DOPT Office Memorandum no. 36012/22/93- Estt. (SCT) dated 15.11.1993).

The OBC applicants who belong to the 'Non-Creamy Layer' and whose caste appears in the Central List of the OBCs (notified by the Ministry of Social Justice and Empowerment on the recommendations of the National Commission for Backward Classes available at the website <http://ncbc.nic.in>, shall be eligible to be considered for admission under the OBC category (Validity period of OBC Certificate in respect of non-creamy layer status of the applicants as per DOPT Office Memorandum No. 36036/2/2013-Estt. (Res-I) dated 31 March 2016). The validity of the non-creamy layer certificate shall be for the financial year 2024-2025 (for assessment year ending on 31st Mar, 2024), issued after 31st March 2024.

**If the applicant does not have the OBC non-creamy layer certificate of the latest the financial year 2024-2025 at the time of registration, the applicant may upload the previously issued (older) OBC non-creamy layer certificate or the acknowledgment slip of the OBC non-creamy layer certificate application. However, at the time of reporting, the applicant must produce the recent financial year's (2024-25) (for assessment year ending on 31st March, 2024). OBC non-creamy layer certificate, issued by the same competent authority. This additional certificate must have a reference of his / her already issued original caste certificate.**

3 **EWS Certificate**: The Income & Asset certificate must be issued from 01.04.2024 to 20.01.2025 (i.e. on or before the last date of application) based on income in financial year 2023-2024 valid for financial year 2024-2025.

4. **CRITERIA OF INCOME & ASSETS:-**

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs 8.00 lakh (Rupees Eight lakh only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential at of 1000 sq ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential, plot of 200 sq. yards and above in areas other than the notified municipalities.

4.2. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land. or property holding test to determine EWS status.

4.3 The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

4.4 As per para 4.3 of DoPT O.M. No.36039/1/2019-Estt.(Res.) dated 31.01.2019. The term "Family" for this purpose will include the person who seeks benefit of reservation, his / her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. Therefore, no other definition of Family will be allowed. To make it clear, it is stated that whether the children are not living with parents or separated from parents, property / income of parents shall be taken into account for computation of family income.

4.5 As per the Para 4.3 of O.M. of DoPT, dated 31.01.2019, the term "Family" will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years, as also his / her spouse and children below the age of 18 years. Therefore, siblings / children of 18 years and above will not be counted under the definition of "Family" for applying to income and Asset Certificate.

5 For SC, ST, OBC, EWS & PWD– Certificate should be issued by authorities prescribed by Govt. of India.

6 **As per DOPT guidelines, EWS reservation will be given to eligible candidate subject to production of EWS certificate in DOPT format available in DOPT website.**

7 **For PWD:**

PWD candidate including OPH may be considered for **JANUARY, 2025** session as per PWD Act'2016. 4% reservation (on horizontal basis) of total posts is implemented. However, Candidate shall be allowed to join only after medical fitness certification by duly constituted Medical Board.

8. **Post(s) reserved for PWBD candidates in the upcoming session i.e. JANUARY,2025 session:**

**A** Out of 212 posts, total Eight (8) posts are reserved for PWD candidates for non-Dental posts (completed MBBS).

**B** Out of 8 posts, one post is reserved for Dental post in Dental Surgery for PWD candidate (completed BDS).

- i** The candidate must possess a valid document certifying his/her physical disability is conforming to judgment of Supreme Court of India i.e.: "With the approval of the Ministry of Health & Family Welfare, Govt. of India vide letter no. 18018/2/2009-ME(P-

- 1) dated 17.02.2009 it has been decided that while providing reservation in admission to medical course in the first instance candidates with disability of lower limbs between 50% to 70% shall be considered and in case candidates are not available of such candidates in that category then the candidates with disability of lower limbs between 40% to 50% will also be considered for admission as per decision in the Writ Petition (Civil) 184/2005-Dr.Kumar Sourav Vs. UOI & others in the Supreme Court of India”.
- ii The disability certificate should be signed by a duly constituted and authorized Medical Board of the State or Central Govt. Hospitals/Institutions& countersigned by Medical Superintendent.
  - iii The constitution of the Medical Board will include consultants from related disciplines.

### **TERMS & CONDITIONS**

#### **A THE ELIGIBILITY CRITERIA**

- 1 The candidates should have passed MBBS/BDS (including completion of Internship) or equivalent degree recognized by MCI/DCI.
- 2 Only those candidates who have passed MBBS/BDS (including Internship) not earlier than three (3) years before the start date of Junior Residency **i.e. 01.01.2025** will be considered. It implies that those who have completed MBBS/BDS or equivalent course (including completion of residency) on or **between 01.01.2022 to 31.12.2024 only will be considered.**
- 3 DMC/DDC Registration is mandatory before joining, if selected.
- 4 Those who had joined Junior Residency at the AIIMS and whose services were terminated on account of unauthorized absence or any other disciplinary/ground, will be ineligible to be considered for these JR post even if they otherwise qualify.
5. For all eligible candidates, maximum three terms\*are allowed. AIIMS graduates will be considered to be allotted post on preferential basis. Candidates who have already done 3 terms\* of Junior Residency either at AIIMS or outside will not be considered. Experience in Army Services, Central Health Services, Private Nursing Homes and Private Practice will be taken as equivalent to Junior Residency.

**Note (\*):** Term of Junior Resident is 6 months, if any one join and leaves at anytime it will be counted as one term irrespective of duration of work. For each term, the candidate(s) required to submit his/her application separately.

#### **B. METHOD OF ONLINE COUNSELLING:**

- 1 The Junior Residency will be provided first to all the AIIMS, New Delhi MBBS graduates who full fill above eligibility criteria.
- 2 The merit for AIIMS, New Delhi MBBS graduates will be made on the basis of their aggregate marks in the I, II and final Professional examinations.
- 3 All Junior Resident posts which remain unfilled after allotment to AIIMS, New Delhi MBBS graduates will be offered to other candidates.
  - a. The merit order of these candidates (non AIIMS, New Delhi MBBS graduates) will be on the basis of rank obtained in the **INI-CET PG Entrance Examination for Jan, 2025 session.**
  - b. Candidates, who have not appeared in **INI-CET PG Entrance Examination in Jan, 2025 session,** will be ranked in merit after those who have appeared in the **INI-CET PG Entrance Examination.** Their combined merit list will be prepared, based on the percentage of marks scored as per criteria below.
    - i. **For candidates who have completed their MBBS from a Medical College in India, aggregate percentage of marks obtained in the MBBS examination will be considered.**
    - ii. **For Indian Citizens (including OCI/PIO), who have completed their MBBS from a Medical College outside India and have passed the MCI screening test for registration, marks obtained in percentage in the MCI screening exam will be considered for merit.**

**These students must enter the MCI exam percentage at the appropriate place in the Online Application Form. They must not enter percentile scores obtained in the MBBS course.**

- 4 The counselling will be done strictly by combined merit list starting from Rank No.1. The candidates in order of merit will exercise their choice of subject according to availability of posts. In case of absentee, the next candidate in merit will be considered.
- 5 When a reserved category candidate (who is in combined merit list) is called according to combined merit list, he/she will simultaneously be given an option to exercise his/her choice of subject both in unreserved category and his/her concerned reserved category. If such a candidate opts for the subject which is available at that time of his/her counselling, both in unreserved category and reserved category, he/she will be given posts only from unreserved category as he/she is in merit and will be treated as unreserved candidate and will consume an unreserved post. He/she will be given the reserved posts only when his/her choice of the subject is available in the reserved category only, not in unreserved category and then will consume a reserved post. When all the posts of unreserved category are finished then only reserved category counselling will be done.
- 6 PWD candidates, who apply will be considered against posts in category in which he/she has applied i.e. UR/EWS/SC/ST or OBC. Last posts in the respective category will be offered to PWD candidates, (in case PWD candidate is not able to make on his/her their own merit). However, candidate shall be allowed to join only after medical fitness certification by duly constituted Board.

Combined merit list of all candidates who apply for these posts will be made based on their rank in MD/MS/MDS entrance examination/MBBS marks as explained at point B(3)above. Number of candidates called for counselling will be as per post advertised. **Candidates who are not called for counselling will be however kept in waiting list according to their merit and the final 'Overall Wait List' will be available after joining of selected candidates of counselling.**

The waiting list for **January, 2025** session will be valid till Recruitment Drive by way of "Walk-in- Interview" is held or next regular selections are made, whichever is earlier. However, selection will be made only on the basis of overall merit of the candidate in the current session. In case, candidate is not available from the overall wait list, the post will be offered to the candidate not included in overall merit list but attending the 'Walk-in- Interview'.

- 7 The number of vacancies indicated against each post/category is provisional and may vary at the time of selection.

**Note:- If a candidate has been allotted seat in reserved category in 1<sup>st</sup> round of counseling and he / she produced invalid certificate of OBC (NCL) / EWS at the time of reporting / joining , in that case his /her candidature in respective category stands cancelled.**

**However, the candidate will be considered as UR as per merit in further rounds of counseling as available seats on the day. Therefore, candidates are advised to fill the form very carefully after reading all the eligibility criteria given in the advertisement.**

### **C ONLINE REGISTRATION & SUBMISSION OF APPLICATION FORM**

The online registration on portal [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in) shall be completed in all respect latest by **20.01.2025 (upto 5:00 p.m.)**

1. All candidates shall be required to make choices of subject/speciality in order of preference at the time of online application. The allocation of subject/speciality shall be made online,

on the basis of overall merit order and order of preference (filled at the time of online registration), as per point B (Method of Counselling) above.

2. The candidates can make any number of choices, can edit the choices and reorder the choices during the registration and **take a print out of application form/choices after submission of online registration.**
3. After final submission of choices and closing date of online registration no change in choices or order of preference will be allowed for the session and all future allotment/offer will be made on the basis of filled in choices and order of preference.
4. Candidates availing constitutional reservation must show valid proof of their claim for reserved seat at allocated AIIMS when they are depositing original certificates. In case they do not possess a valid certificate then their claim for the reserved seat allocated will be nullified. The OBC (NCL)/ EWS certificate must be valid for admission in Central Govt. Institutions.
5. Candidates availing PWBD horizontal reservation in the online seat allocation / counselling must show valid proof of their claim for reserved seat at allocated AIIMS when they are depositing original certificates. In case they do not possess a valid certificate then their claim for the reserved seat allocated in online seat allocation / counselling will be nullified.
6. All disputes pertaining to the conduct of the examination by AIIMS and Online Seat Allocation / Counselling will be subject to the jurisdiction of High Court of Delhi only.

**Only application in prescribed format available online in response to this advertisement i.e. 'APPLICATION FORM–Junior Resident (FOR JANUARY'2025 SESSION)' will be considered and only the name of eligible candidates to be called for Counseling will be displayed** on Institute website [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in). Candidate must note that **NO SEPARATE INTIMATION WILL BE SENT FOR THE COUNSELLING.**

#### **D STATUS OF ONLINE REGISTRATION**

List of Eligible and not eligible candidates for online counseling who have applied for the post of Junior Resident will be uploaded on the website [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in) after closing of registration form. If the candidate's name is not available in the list uploaded on website, he/she should immediately write to the Assistant Controller of Examinations, AIIMS, New Delhi-110029 along with full particulars of the Registration of application form.

#### **E DOCUMENTS TO BE ATTACHED WITH REGISTRATION SLIP**

- 1 No document (copies of certificate, mark sheets etc.) is required to be attached with the downloaded Registration Slip.
- 2 The selected candidates appearing for allotment by personal appearance should bring the documents in original along with 1 set of attested copy of the documents– Degree, Mark-sheet, Internship Completion certificate, Date of Birth, Caste certificate (EWS/OBC/SC/ST), PWD Certificate and DMC/DDC registration for verification, without which no candidates shall be permitted to appear for the counselling. The original certificates i.e. MBBS/BDS Degree Certificate and Medical Registration/Internship Completion Certificate of the candidate who opts for the post of Junior Resident will be retained in the Academic Section. If any candidate who joins the post and wishes to leave/resign/terminated before the completion of the tenure, he/she may do so by giving one month's notice as per rules or by depositing pay and allowances with the Institute for the period by which, notice falls short of one month. The original certificates will be returned only after obtaining all no dues from the concerned Department/Sections of the Institute.
- 3 Selected candidates shall be required to submit their Saving Bank Account and PAN card information at the time of joining for online salary release.

**F. Payment of security deposit while filling the application form:**

The candidates are required to deposit the amount of Rs. 25000/- (Twenty Five Thousand Rupees) for JR January 2025 session as Security deposit through electronic fund transfer mode on link available there. Only candidates who have registered as in step 1 and deposited Rs. 25000/- (Rupees Twenty Five Thousand) for JR January 2025 session as Security deposit as mentioned will be eligible for seat allocation. No other mode of payment will be considered other than mentioned above.

**G. Refund Process**

1. The refund (if any) will be processed after completion of **all rounds of counseling**. No correspondence regarding early refund will be entertained.
2. **The refund will only be processed in the respective bank account from where transaction has been initiated, to those candidates who have deposited the amount of Rs.25,000 as security deposit and are not liable for forfeiture of security deposit as per rules.**
3. **The payment will be refunded after the security deposit details are Verified/Reconciled matched with the AIIMS Bank account.**
4. **In case post allotted and candidate did not join, the security amount of Rs.25,000/- shall be forfeited.**

**H. Leave Rules**

- 1 JR is entitled for 2 ½ day leave per completed month of service. Leave will be credited to their account on 15<sup>th</sup> days of a month.
2. Leave without permission or more than the permitted period will be treated as absentee and will be dealt as EOL, even if leave is due to the JR. Periods of EOL will not count towards experience and will not be considered as being within notice period.
3. Ordinarily, leave will be granted for a maximum of 5 days in continuity and will be permissible subject to approval of the HOD. Exceptions may be made for medical emergencies at the discretion of the Dean (Acad.) only.
4. All leave must be sanctioned prior to proceeding on leave except in medical emergencies in which case the HOD must be informed in writing (including email) within 48 hours. No leave will be regularised without prior approval of the HOD.
5. Absence/Leave without information of more than 7 days will lead to termination and re-joining of duties will not be accepted during the last month/tenure completion/extended period.
6. **Candidate will be required to give one month notice in case they resign before end of tenure.**
7. **If they wish to resign in the months of Jun/December respectively, 15 days notice period will be required and no leave/absentee will be sanctioned/given during the notice period except due leave as approved by the concerned Departments. No pay for leave without information (absentee) and they also need to deposit pay and allowances with the Institute for the period by which notice falls short during the 15 days resignation in the months of June/December respectively.**
8. **In case, resignation is not given in the months of June/December respectively, leave without information (absentee) will be availed/taken during the last 15 days of completion month of June/December, the taken leave without information (absentee) will be treated as per the clause of resignation at Point # 07 above.**
9. JR shall be entitled for 5 days commuted leave in the entire tenure of 6 months.

**I. AS PER NEW TERMS (FOR JOINING):**

- 1 JR at AIIMS, New Delhi, cannot leave/resign before three months of Junior Residency after joining.
2. In any circumstances, resignation before the above condition (point-1) will be treated as under:
  - No working experience certificate will be issued to JR.
  - One month's notice as per rules or by depositing pay and allowances with the Institute for the period by which notice falls short of one month. In addition, the salary for the month in which the date of acceptance of resignation falls will stand forfeited.

**(REGISTRAR)**